Mashouf Wellness Center Payroll Deduction Program

1. SF State employees who are paid under the Uniform State Payroll System are eligible to authorize deductions to be withheld from their paychecks; However, employees on emergency-type appointments and employees with the California State University campuses in the following classifications will NOT have deductions withheld from their pay and are not eligible for payroll deduction at the Mashouf Wellness Center:
   - Graduate Assistant
   - Instructional Faculty, Extra Quarter Assignment
   - Instructional Faculty, Executive Committee, Academic Senate
   - Instructional Faculty, Chairman, Academic Senate
   - Student Assistant
   - Student Assistant Trainee
   - Youth Summer Aid

2. Only the normal monthly deduction can be collected through payroll deduction. A One-time pro-rated fee will be charged and collected on the day of signup and following months will be charged at the monthly membership fee out of member’s paycheck. This will be indicated on paystub listed as SFSU-RECCTR.

3. It is the responsibility of the employee to assure that their monthly net income is sufficient to allow for the deduction. If an employee’s monthly net income is insufficient to withhold the deduction, SCO will not withhold the deduction. If this occurs, it is the employee’s responsibility to make the payment to the Mashouf Wellness Center. Membership will be placed on pause until payment has been collected.

4. SF State Faculty and Staff can cancel from Payroll deduction at any time; However, one last payment will be taken out of payroll deduction and membership will be terminated the last day of the following month. To cancel payroll deduction member will need to complete a connect 2 form. Front Desk staff can provide this form to members upon request. Member can also email the memberships and outreach department to receive form. mwcmember@sfsu.edu

5. A member can write to SCO requesting their deduction be cancelled; However, they will need to contact the Campus Recreation at mwcmember@sfsu.edu to cancel their membership. If member cancels payroll deduction without notifying Campus Recreation in writing, they will owe monies that were not collect from SCO.

   Address:
   State Controller’s office
   Personnel/Payroll services Division
   Attention: Miscellaneous Deduction Unit
   P.O Box 942850 Sacramento, CA 94250-5878

6. Deductions will not occur while an employee is on non-pay or inactive pay status. e.g.:
   - academic vacation
   - intermittent employee who does not work
   - leave of absence without pay
   - maternity leave
   - military leave
   - punitive suspension
Deductions for employees on inactive pay status will be retained in the employee’s record unless noticed to cancel has been received. The deduction and membership to Mashouf Wellness Center will be placed on Pause. Upon return of the employee to active pay status the deduction will automatically apply, and membership will be reactivated.

7. Deductions/membership will be terminated for employees who permanently separate from state service. A permanent separation is:
   - absence without approved leave
   - death
   - disability retirement
   - dismissal
   - layoff
   - resignation
   - service retirement

8. SF State Faculty and Staff who decide to cancel from Payroll deduction (unless previously state otherwise) will not be able to rejoin on payroll deduction until six (6) months have passed from last day of active membership; However, members will be able to purchase a membership on a semester/annual bases if desired.

I ________________________________, acknowledge that I have read and understood the terms and conditions that have been listed above. Terms and conditions are subject to change and an updated version will be posted on our website at campusrec.sfsu.edu under Faculty and Staff Memberships.

______________________________  ________________
(signature)                    (date)